

Fleming County Schools
185 Day Certified Salary Schedule
2023-2024

Experience	Rank I		Rank II		Rank III	
0	\$	45,798	\$	41,448	\$	37,096
1	\$	46,166	\$	41,813	\$	37,458
2	\$	46,527	\$	42,169	\$	37,823
3	\$	46,889	\$	42,537	\$	38,184
4	\$	49,427	\$	45,078	\$	39,998
5	\$	49,792	\$	45,436	\$	40,722
6	\$	50,150	\$	46,166	\$	41,086
7	\$	50,516	\$	46,528	\$	41,448
8	\$	50,880	\$	46,890	\$	42,176
9	\$	51,241	\$	47,255	\$	46,165
10	\$	53,781	\$	50,516	\$	47,255
11	\$	55,594	\$	51,241	\$	47,255
12	\$	55,594	\$	51,241	\$	47,255
13	\$	55,594	\$	51,241	\$	47,255
14	\$	55,594	\$	51,241	\$	47,255
15	\$	56,320	\$	51,968	\$	47,615
16	\$	57,046	\$	52,690	\$	48,704
17	\$	57,046	\$	52,690	\$	48,704
18	\$	57,046	\$	52,690	\$	48,704
19	\$	57,046	\$	52,690	\$	48,704
20	\$	58,131	\$	53,417	\$	49,427
21	\$	58,495	\$	54,143	\$	50,149
22	\$	58,495	\$	54,143	\$	50,149
23	\$	58,495	\$	54,143	\$	50,149
24	\$	58,495	\$	54,143	\$	50,149
25	\$	59,220	\$	54,867	\$	50,880
26+	\$	59,584	\$	55,231	\$	51,241
Rank I =	Master + 30 Hours		Certified Substitute Daily Rate			
Rank II =	Masters		Rank I = \$125			
Rank III =	Regular Teacher Cert.		Rank II = \$120			
Rank IV =	\$	33,107	Rank III = \$115			
Rank V =	\$	31,294	Rank IV = \$110			
			Rank V = \$105			
Ed.S.		\$1,500	Retired Teacher = \$175 or DWT (as Approved by Superintendent)			
Ed.D./Ph.D.		\$3,000	Daytime ESS = \$175 per day			

Fleming County Schools
 Classified Employees Salary Schedule Paying Into KTRS
 2023-2024

Job Code	Title	Extended Days	
7291	Rank II Occupational Therapist	0	Rank II w/ years of exp
7294	Rank II Speech Language	0	Rank II w/ years of exp
4000	Rank II Physical Therapist	0	Rank II w/years of exp
7465	Rank II Classified Head Nurse	0	Rank II w/ years of exp
7492	FRYSC Coordinator	25-55	Rank III @ 4 year of exp
7489	Assistant FRYSC Coordinator	0	Rank V
7724	AP/Purchasing Tech	20-40	Rank I w/years of exp
7332	Transition Coach/Specialist	0	Rank III w/ years of exp
2070	JAG Teacher	0	Rank III w/ 0 years of exp
Classified Employees Salary Schedule Paying Into CERS			
7221	School Nutrition Director	55	Rank II @ 16 years of exp
7435	Facilities Director	55	Rank II @ 4 years of exp

Classified Employees Salary Schedule Paying into KTRS - Hybrid						
Title	0-5	6-10	11-15	16-20	21-24	25+
Director	71,805	73,980	75,350	76,227	77,338	78,286
Manager	Rank 2 Step 9					
Coordinator	Rank 2 Step 9					

Fleming County Schools
District Supplementary Salary Schedule
2023-2024

Title	Extended Days	Supplement
Director of Special Education	55	\$ 6,000
Coordinator of Preschool	55	\$ 6,000
Director of Transportation	55	\$ 6,000
Director of Pupil Personnel	55	\$ 10,000
Director of Personnel	55	\$ 6,000
Director of Business and Finance	55	\$ 6,000
Director of Technology	55	\$ 6,000
District Administrator - Other	55	\$ 6,000
District Assessment Coordinator	55	\$ 6,000
Chief Academic Officer	55	\$ 6,000
Assistant Superintendent	55	\$ 6,000
H.S. Student Service Liason	40	\$ -
High School Principal	55	\$ 13,000
High School Assistant Principal	55	\$ 3,000
Middle School Principal	55	\$ 7,000
Middle School Assistant Principal	40-55	\$ 2,000
Elementary Principal < 500 (EES, HES)	50-55	\$ 4,000
Elementary Principal > 500 (FES)	50-55	\$ 5,000
Elementary Assistant Principal	40-55	\$ 2,000
Counselor - FES	20	\$ 2,000
Counselor - EES, HES	20	\$ 2,000
Counselor - SMS	20	\$ 2,000
Counselor - FCHS	40	\$ 2,000
Counselor - FCHS	40	\$ 2,000
Certified TBVI	0	\$ 3,000
Certified SLP	0	\$ 6,000
Certified OT	0	\$ 16,500
Certified PT	0	\$ 18,500
Equity Coordinator	0	\$ 6,000
Grounds Manager	0	\$ 6,000
Energy and Waste Management	0	\$ 4,500
National Board Certified Teacher Mentor	0	\$ 3,000
Summer Accelerated Academy (Prorated if less than 20 students)	0	\$ 1,500
Transformation and Innovative Team	0	\$ 1,000
Coordinator of School Management/Support	55	\$ -
Bus Driver Training (Per Driver)	0	\$ 850
FCPA Teacher Leader	40	\$ -
Instructional Coach	0	\$ 3,000
Special Education/ Leads	0	\$ 3,000
Special Education/Over Caseload	0	\$ 1,500
National Board Certified Teacher	0	\$ 2,000
GearUp Stipends (Paid to multiple staff)	0	\$ 4,800
Equity Coach (2 positions (1 male, 1 female))	0	\$ 1,500
Deeper Learning Writing Supplement	0	\$ 5,000
Planning Stipends	0	\$ 2,000
Family Engagement Support	0	\$ 3,000
Option 9 mentor	0	\$ 1,000
Wellness Coach	0	\$ 2,000
Homebound/Registration	0	\$30 per hour
Extra Duty Hourly Rate	0	\$25 per hour
GEER II Grant Tutor	0	\$25 per hour
GEER II Grant Coordinator	0	\$15 per hour
Summer Learning Extension	15	0
FMD Lead (2 (Elem); 1(MS); 1(HS))		\$3,000

Fleming County Schools
High School Supplementary Salary Schedule
2023-2024

Name	Title	# of Positions	Supplement
	H.S. Athletic Director*	1	\$8,000
	H.S. Assistant Athletic Director*	1	\$2,000
	H.S. Football Fall Coach	1	\$9,000
	H.S. Football Spring Coach	1	\$3,700
	H.S. Football JV Coach	1	\$1,500
	H.S. Football WR Coach	1	\$1,000
	H.S. Football Offensive Coordinator	1	\$3,500
	H.S. Football DL, Special Teams	1	\$2,500
	H.S. Football DB	1	\$1,500
	JR Pro Football	1	\$2,000
	H.S. Basketball Head Coach-Girls	1	\$9,000
	H.S. Basketball JV Girls/Assistant	1	\$2,000
	H.S. Basketball Freshman-Girls	1	\$2,000
	H.S. Basketball Assistant	1	\$2,000
	JR Pro Girls Basketball	1	\$2,000
	H.S. Basketball Head Coach-Boys	1	\$9,000
	H.S. Basketball JV Boys/Assistant	1	\$2,000
	H.S. Basketball Freshman-Boys	1	\$2,000
	H.S. Basketball Assistant	1	\$2,000
	JR Pro Boys Basketball	1	\$2,000
	H.S. Softball	1	\$3,000
	H.S. Softball Assistant	1	\$1,000
	H.S. Softball 2nd Assistant	1	\$1,000
	H.S. Baseball	1	\$3,000
	H.S. Baseball Assistant	1	\$1,000
	H.S. Baseball 2nd Assistant	1	\$1,000
	H.S. Boys Track Coach	1	\$2,000
	H.S. Girls Track Coach	1	\$2,000
	H.S. Cross Country Coach	1	\$2,000
	H.S. Cross Country Assistant Coach	1	\$1,000
	H.S. Boys Soccer Coach	1	\$3,000
	H.S. Boys Assistant Soccer Coach	1	\$1,000
	H.S. Boys Assistant Soccer Coach	1	\$1,000
	H.S. Girls Soccer Coach	1	\$3,000
	H.S. Girls Assistant Soccer Coach	1	\$1,000

	H.S. Girls Assistant Soccer Coach	1	\$1,000
	H.S. Volleyball Coach	1	\$3,000
	H.S. Spring Volleyball Coach - Boys	1	\$3,000
	H.S. Volleyball Assistant	1	\$1,000
	H.S. Volleyball Assistant	1	\$1,000
	FCHS Boys Bowling Head Coach*	1	\$1,500
	FCHS Girls Bowling Head Coach*	1	\$1,500
	H.S. Cheerleading Sponsor	1	\$3,000
	H.S. Assistant Cheerleading Sponsor	1	\$1,000
	H.S. Boys Golf Coach	1	\$1,500
	H.S. Girls Golf Coach	1	\$1,500
	H.S. Swim Coach	1	\$1,500
	Assistant Swim Coach	1	\$250
	H.S. Special Olympics Coach	1	\$2,000
	H.S. Academic Head Coach	1	\$5,000
	H.S. Academic Assistant Coach	1	\$1,500
	H.S. Academic Assistant Coach	1	\$1,000
	Vocal Music Director	1	\$1,000
	H.S. Band Director	1	\$3,000
	H.S. Band Camp Director After Completion	1	\$2,000
	Yearbook Sponsor FCHS	1	\$1,250
	H.S. Bass Fishing Coach	1	\$1,500
	H.S. Archery Coach	1	\$3,000
	H.S. Assistant Archery Coach	1	\$1,000
	H.S. Assistant Archery Coach	1	\$1,000
	H.S./E.S Assistant Archery Coach	1	\$1,000
	H.S. Marketing/Social Media Supplement	1	\$2,000
	H.S. Panther Store Co-Op Supplement	1	\$2,000
	M.S./H.S. Off-Season Athletic Coordinator	1	\$6,000
	M.S./H.S. Strength Trainer	1	\$6,000
	District Athletic Trainer	1	\$30,000

	H.S. Esports Coach	1	\$1,500
	Cheer Competition/Dance	1	\$2,000

* Position can not hold a coaching position and payment schedule is to be set by the Superintendent.

* Bass Fishing, Archery, EA Sports and Special Olympics must have a minimum number of matches as established by the Athletic Director.

* H.S. Cross Country must have at least a minimum of five high school students the entire season in order to be paid at the high school level. If the minimum is not met, the supplement will be paid at the middle school level.

* M.S. / H.S. Off-Season Athletic Coordinator is responsible to ensure compliance with district expectations pertaining to off-season training and skill-development. Payment of supplement will be issued in June and only after approval by the Superintendent.

* M.S. / H.S. Strength Trainer helps to coordinate all middle and high school strength training to ensure appropriate workouts are age and sport appropriate. Payment of supplement will be issued based on payment schedule to be set by the Superintendent and once all requirements have been met.

* Supplements can only be issued once all FCS purchased equipment (including uniforms) have been returned. Verifications of all requirements and job duties being met must be submitted to payroll only after the season has been completed.

* The District Athletic Trainer must meet all certification requirements and will be a contracted service through a local/regional medical partnership.

* The Girls and Boys Golf Coach may be combined into one position if necessary

* Individuals may not receive more than one stipend per sport and can only receive additional stipends in an alternate sport if they do not overlap.

Total FCHS Supplements	\$189,200
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Total FCS Supplements	\$299,200
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Fleming County Schools
 Elementary Supplementary Salary Schedule
 2023-2024

Name	Title	# of Positions	Supplement
	Elem. Academic Coach & Governor's Cup Coach - HES	1	\$1,000
	Elem. Academic Coach & Governor's Cup Coach - FES	1	\$1,000
	Elem. Academic Coach & Governor's Cup Coach - EES	1	\$1,000
	Elem. Academic Coach & Governor's Cup Coordinator	1	\$1,000
	Elem. Special Olympic Coach	1	\$1,000
	HES STLP Coach	1	\$1,000
	FES STLP Coach	1	\$1,000
	EES STLP Coach	1	\$1,000

Total Elem. Supplements	\$8,000
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Total FCS Supplements	\$299,200
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Fleming County Schools Fleming Performance Academy - Virtual Teacher Supplement 2023-2024			
School Level	Fall Semester	Spring Semester	# of Positions
Elementary School	\$1,500	\$1,500	1
Middle School	\$1,500	\$1,500	1
High School	\$1,500	\$1,500	1
Additional	\$1,500	\$1,500	5

STOP Category 3 and Category 4 Security Grant Supplement		
Title	Extended Days	Supplement
Safety Grant Admin (Category 4)	0	\$4,500
Safety Grant Admin (Category 3)	0	\$4,500
Safety Grant Data Coordinator	0	\$1,000
HES DOJ Grant Team Leader	0	\$3,000
FES DOJ Grant Team Leader	0	\$3,000
EES DOJ Grant Team Leader	0	\$3,000
SMS DOJ Grant Team Leader	0	\$3,000
FCHS DOJ Grant Team Leader	0	\$3,000
Distirct DOJ Grant Team Leaders	0	\$3,000

Total Virtual/Other Supp	\$64,000.00
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Total FCS Supplements	\$299,200
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