



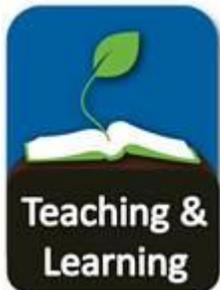
WEEKLY LEADERSHIP CONNECTION

Friday, September 12, 2014



● **DISTRICT MESSAGE**

Administrators, as we continue our journey we must look for ways to standardize our systems of learning as much as possible. As an administrative team you made a huge decision when everyone agreed that in order to improve the teaching and learning process a common benchmark system had to be implemented. We need this level of teamwork as we look to determine ways to increase rigor and relevance in every k-12 classroom in Fleming County. In order to be a "District of Distinction," we must make sure that we ensure that every student is receiving a challenging and relevant instruction each day. Thank you for working together to finalize a plan for a common benchmark system in our school district. The elementary principals will make a decision this week on the use of the EngageNY resources.



● **TEACHING AND LEARNING**

The most important work that happens in our district is the instruction in the classroom every day, every hour, every minute. We must make the most of the time we have with our students by ensuring high expectations, instruction and assessment aligned with standards, and rigorous, engaging learning activities.



● **PERSONNEL**

The District Personnel Committee continued their work this week on a staff recognition program. The committee focused their efforts on a program that would be fair to all schools and school employees. A program that truly recognized those staff members that clearly make an impact on a child's life. The committee also discussed criteria on how staff members would be selected from each building. The committee also began to discuss ideas concerning the retention and recruitment of staff. Before our next meeting, each committee member was to go back to their respective building and gather information from all stakeholders on additional ways to assist the district with retention and recruitment of staff.



● **TECHNOLOGY**

The annual Technology Readiness Survey is in progress now. Denise Brown will be visiting all schools to gather information related to student access to technology at home. We received additional good news from Microsoft this week– beginning in mid-October, all students and staff members will be able to download Microsoft Office products for home use at no cost to them. We are looking forward to the arrival of our new technician, Ashley Dillon, on October 6th.



● **FINANCE**

This year is a game changer. But it's up to all of us to determine what those changes will look like. It's critical that teachers work alongside administrators, families and communities to play an active role in how our initiatives are implemented, supported and monitored at all levels. Since coming back to Fleming I have seen the combined efforts of all of the stakeholders to do what is best for Fleming County students. As we continue together we offer complete transparency into our financial status. Under the Finance section on our website, I will post the monthly reports presented to the Board. Here's to a powerful and fabulous year ahead.

UPCOMING EVENTS

- **Monday, September 29, 2014** District Leadership Team Meeting at 9:00 am in Board Room