

Staff Members:

You are receiving this Form 1095-C because your employer is an Applicable Large Employer subject to the employer shared responsibility provision in the Affordable Care Act.

*Please carefully review your 1095-C form for accurate coverage dates. If you find an error please contact the payroll department, 845-5851 ext. 2202, as soon as possible. Employees will have until March 10, 2017 to have a corrected 1095-C form issued. There are codes, description of coverage along with different employee scenarios on the reverse side. Having a correct form *is a shared responsibility* by the employee and the employer.

For married employees that are both employed by Fleming County School District who have a **Family Cross Reference Plan** for health insurance will receive (2) 1095C forms.

- 1- Indicates one employee covered.
- 2- Indicates all covered family members.

This Form 1095-C includes information about the health insurance coverage offered to you by your employer. Form 1095-C, Part II, includes information about the coverage, if any, your employer offered to you and your spouse and dependent(s).

What do I need to do with these forms?

- You will use the information on these forms to verify that you, your spouse and any dependents had coverage for each month during the year.
- Like last year, if you and your family members had minimum essential coverage for every month of the year, you will check a box on your return to report that coverage. If you or any family members did not have coverage for the entire year, a coverage exemption may apply for the months without coverage. Do not file these forms with your tax return. Keep them in your records with your other important tax documents.

You do not have to wait for either Form 1095-B or 1095-C from your coverage provider or employer to file your individual income tax return. You can use other forms of documentation, in lieu of the Form 1095 information returns to prepare your tax return. Other forms of documentation that would provide proof of your insurance coverage include:

- insurance cards
- explanation of benefits
- statements from your insurer
- W-2 or payroll statements reflecting health insurance deductions

<https://www.irs.gov/.../Questions-and-Answers-about-Health-Care-Information-Forms-for-Individuals>