



Simons Middle School



11.1 –Determination of Number of Persons to be Employed in Each Job Classification at the School

SCHOOL STAFF (DEFINED)

School staff for the purpose of determining the number of personnel by job classification, shall mean all certified and classified employees assigned to Simons Middle School.

After receiving notification of the funds available for the school from the local board, the school council shall determine, within the parameters of the total available funds, the number of persons to be employed in each job classification at the school. The council may make personnel decisions on vacancies occurring after the school council is formed but shall not have the authority to recommend transfers or dismissals.

COMMITTEE INPUT

The Budget Committee shall recommend to the school council the number and type of staff needed to operate Simons Middle School.

REPORTING

The Budget Committee shall report to the school council staffing recommendations by March 1.

BUDGET

Staffing recommendations will include a budget showing all costs associated with salaries and employee benefits. Also, included in the report shall be rank and experience of each certified employee known to be included on the staff and projected for new employees.

POLICY EVALUATION

We will evaluate the effectiveness of this policy through our school Improvement Planning Process.

First Reading: January 22, 2018

Second Reading: February 19, 2018

Date Adopted: February 19, 2018

Signature: 

Date Reviewed or Revised: _____

Council Chairperson's Initials: _____

Date Reviewed or Revised: _____

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